



PLUMBING & HVAC

Senior Leadership

JOEL PICKERING

Joel Pickering is the President of Denron and is responsible for assessing projects in pre-construction and ensuring their successful completion in production. Joel earned his A.A.S. in HVAC systems from Manchester Community College, and both his B.S. and M.B.A. from Southern New Hampshire University. Joel has taught as an adjunct instructor at MCC, and currently serves on the advisory board to the HVAC dept.

CHARLIE HALL

Charlie Hall is the President of J. Lawrence Hall and has over 35 years experience in the day-to-day operation of the family-owned HVAC contracting company. Charlie started as a dispatcher and progressively increased responsibilities including estimating, project management, administration, finance, and eventually President. He holds a B.S. in Business Administration from Southern New Hampshire University and is former member of the Board of Directors and Chapter Chairman of the Associated Builders & Contractors NH/VT.

ELLIOT HALL

Elliot Hall has more than three decades of experience at J. Lawrence Hall. During the years, his responsibilities have increased from hands on duties in servicing and installing HVAC equipment, to designing, estimating, and general management of field operations. Elliot served in the Air Force from 1976-1980 and holds licenses in Massachusetts for refrigeration and sheet metal.

JOSEPH NASH

Joe is Denron's Executive Vice President for Operations and Administration. He has been with Denron for over 16 years, beginning his career as an apprentice plumber working in the field. As VP of Operations, Joe oversees current projects, being involved with manpower, materials, cost projections, etc. Throughout his career, Joe has obtained both Journeyman and Master Plumbing Licenses in NH, MA as well as his NH Gas Service Tech License.

STEVE BIENVENUE

Steve is the Vice President – Project Management for Denron and has been with the company for more than 37 years, beginning as a high school intern and working his way up the ranks. Steve oversees multiple projects, negotiating contracts, handling pricing and processing of change orders and processing invoices/submittals with both the General Contractor and Sub-Contractors. Steve holds a Gas Fitters License in New Hampshire and Massachusetts, a Journeyman License in Massachusetts and a Master Plumbing License in New Hampshire and Maine.

CHRISTOPHER MITCHELL

Chris is the Vice President – Project Supervision for Denron. He has been with Denron for 23 years, beginning his career as an apprentice plumber working in the field. Chris oversees current projects with the supervisors and foreman. Throughout his career, Chris has obtained his Journeyman and Master Plumbing License in NH as well as his NH Gas Service Tech License.