

Sheet Metal Apprentice (HVAC Ductwork)

Denron Hall Plumbing & HVAC · Manchester, NH · Full-Time

\$18 – \$24 per hour

Starting pay based on experience; raises tied to training milestones and skill development.

Start your sheet metal career building commercial HVAC ductwork with one of New Hampshire's largest mechanical contractors. No prior experience required — we pay you to learn the trade.

ABOUT THE ROLE

You'll work on major commercial construction projects across New England, fabricating and installing the ductwork that moves air through schools, hospitals, office buildings, and multifamily developments. Denron Hall has paid out millions in performance-based bonuses and offers paid vacation and personal days after just 90 days.

WHAT YOU'LL DO

- Assist journeymen and foremen with ductwork installation under supervision
- Carry duct sections, fittings, and hangers; stage materials for installation
- Learn to measure, cut, and form sheet metal using hand tools
- Install hangers, supports, and duct insulation under direction
- Learn to read duct drawings and understand routing layouts
- Operate basic shop equipment (shears, brakes) under supervision
- Attend required trade school / classroom training
- Learn SMACNA standards, sealing requirements, and code basics
- Maintain a clean and safe work area

WHAT YOU BRING

- High school diploma or equivalent
- Valid driver's license
- Reliable transportation and attendance
- Mechanical aptitude and comfort with hand tools
- Willingness to learn
- Able to lift 50+ lbs and work at heights

NICE TO HAVE

- OSHA 10 Construction (we'll train if you don't have it)
- Prior construction or manufacturing exposure
- Basic shop class or tech-school experience

PHYSICAL REQUIREMENTS

- Lift and carry 50+ lbs
- Prolonged standing, walking, squatting, reaching
- Overhead work and climbing stairs
- Work at varying heights on ladders
- All indoor and outdoor climates

WHAT WE OFFER

- Health / Dental / Vision insurance
- Paid vacation, paid holidays, personal days (eligible after 90 days)
- 401(k) with generous company match
- Company-paid short-term and long-term disability
- Paid apprenticeship training and continuing education
- Pay-for-Performance bonus potential
- Tools and PPE provided
- Clear career path to Journeyman and Foreman

Apply today and start building your career with Denron Hall.

Application questions: Are you able to commute to various job sites Monday–Friday? · Driver's license (required)

Denron Plumbing & HVAC, LLC will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, disability, or age (40 or older). Denron will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30.

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