

HVAC Apprentice

Denron Hall Plumbing & HVAC · Manchester, NH · Full-Time

\$18 – \$25 per hour

Starting pay based on experience; raises tied to training milestones and skill development.

Launch your HVAC career installing commercial systems on New England's largest construction projects. We pay you to learn the trade — EPA 608 training covered, tools provided, and a clear path from apprentice to journeyman to foreman.

ABOUT THE ROLE

Denron Hall paid out over \$1.5 million in performance-based bonuses in 2024 and offers paid vacation and personal days after just 90 days. You'll work alongside experienced journeymen and foremen installing rooftop units, air handlers, split systems, VAV boxes, refrigerant piping, hydronic piping, and controls on major commercial projects — not residential service calls.

WHAT YOU'LL DO

- Assist journeymen and foremen with HVAC equipment installation under supervision
- Carry materials, stage equipment, and maintain tools and work areas
- Learn to install ductwork connections, piping, and equipment supports
- Assist with refrigerant piping, brazing, and pressure testing under supervision
- Learn line-voltage and low-voltage/controls wiring basics
- Practice reading mechanical drawings and equipment submittals
- Perform demolition and removal of existing equipment as needed
- Attend required trade school / classroom training
- Progress toward EPA 608 Universal certification (we pay for it)

WHAT YOU BRING

- High school diploma or equivalent
- Valid driver's license
- Reliable transportation and attendance
- Mechanical aptitude and willingness to learn

NICE TO HAVE

- OSHA 10 Construction (we'll train if you don't have it)
- Prior construction, automotive, or electrical exposure
- Basic hand-tool familiarity

- Eagerness to learn refrigeration, electrical, and controls
- Able to lift 50+ lbs and work at heights
- Tech-school or vo-tech HVAC coursework

PHYSICAL REQUIREMENTS

- Lift and carry 50+ lbs
- Prolonged standing, walking, squatting, reaching
- Overhead work and climbing stairs
- Work at varying heights on ladders and rooftops
- All indoor and outdoor climates

WHAT WE OFFER

- Health / Dental / Vision insurance
- Paid vacation, paid holidays, personal days (eligible after 90 days)
- 401(k) with generous company match
- Company-paid short-term and long-term disability
- Paid apprenticeship training, EPA 608 certification, and continuing education
- Pay-for-Performance bonus potential
- Tools and PPE provided
- Clear career path to Journeyman and Foreman

Apply today and start building your career with Denron Hall.

Application questions: Are you able to commute to various job sites Monday–Friday? · Driver's license (required)

Denron Plumbing & HVAC, LLC will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, disability, or age (40 or older). Denron will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30.