



Foreman

A foreman is the leader and manager of the day to day for the jobsite. A foreman is expected to manage the jobsite for efficiency and accuracy, as well as provide leadership for the employees working on the jobsite. This individual will be tasked with ensuring safety protocols are being followed by all, without exception. The foreman will effectively communicate with their team and other trades while representing Denron Hall. They are expected to ensure proper training is preformed to promote growth, understanding, especially for new and inexperienced employees. The foreman must ensure proper material inventory and information to the employees to allow seamless workflow day in day out, as well as daily individual goals.

Job Description/Duties:

- Manage daily labor and productivity
- Accurately enter hours worked in payroll application
- Coordinate with the general contractor and other trades to achieve goals
- Adhere and enforce safety policy and immediately correct any non-compliance
- Positively represent Denron Hall in your daily communications
- Effectively listen to employee concerns and guide them towards resolutions
- Immediately report all work-related injuries and complete required report
- Complete daily paperwork in an accurately and timely manner
- Ability to safely operate a company vehicle during work hours
- Collaborate with site Supervisor regarding job site materials
- Inventory and track all product delivered to job site and be aware of all materials on site at all times.
- Be aware of and track all material on backorder.
- Responsible to mark-out / layout all systems and product as indicated in the contract documents and as indicated on coordination drawings provided by this office.
- Responsible for all on-site project documentation (Time Sheets, Daily Logs, Weekly Safety, Test Reports, Pictures, Etc.)

Skills & Competencies:

- Licensed plumber with 4+ years experience preferred
- Valid driver's license with acceptable driving record
- Exceptional interpersonal and communication skills
- Demonstrates exceptional leadership qualities
- Ability to develop a team and work cohesively
- Receptive to new ideas and questions
- Efficient and organized

Supervisory Responsibility:

- Provide leadership to all employees
- Manages productivity and labor, enters time into payroll system
- Serve as a first point of contact for all job site employee matters
- Evaluates job performance of employees

Physical Requirements:

- Prolonged periods of standing, often squatting, or working overhead
- Must be able to climb and work while on a ladder
- Ability to communicate verbally & electronically
- Capability to work in all indoor and outdoor climates

Supplemental Pay:

- Pay for Performance bonus potential