



PLUMBING & HVAC

Nashua Location - HVAC Service Technicians

Hiring Bonus: \$5,000 with 5+ years experience

Denron Hall paid out \$500,000 in bonuses in 2021. We offer paid vacation & personal days after just 90 days! Join our top talent and become part of the Denron Hall family. We have dozens of employees with decades of service and welcome more. We want to meet with you and hear what you are looking for. *Denron Hall is an equal opportunity employer.*

We are seeking experienced mechanically inclined, professional, HVAC Service Technicians to serve our customers. Our technicians work as a team and are great at helping each other with work and on-call coverage when needed. A focus on safety, quality, efficiency, and total customer satisfaction is required. A candidate for this position must be willing to participate in continuing education, pass a pre-employment physical and be able to work full-time.

Job Description/Duties:

- Inspect, diagnose, and perform emergency and/or scheduled service on air conditioning, heating, control systems, along with humidity and temperature control systems for commercial customers
- We service a variety of HVAC equipment, chillers, split systems, boilers, etc.
- Provide preventative maintenance on heating and cooling systems
- Build strong customer relationships; build knowledge and understanding of new and existing customer needs/expectations
- Must be capable of diagnosing and explaining all problems and options to client
- Troubleshoot and repair all electrical and mechanical components of HVAC mechanical equipment.
- Take after hours on-call duty as part of an eight-man company rotation. Set rate plus time and a half for all calls performed.

Required Qualifications & Licenses

- High school diploma or GED
- Valid driver's license
- EPA Card
- NH Gas License
- Plumbing license preferred but not required
- Reliable transportation
- Must have set of basic hand tools
- Excellent communication skills (verbal & written)
- The ability to listen and follow directions
- Receptive to new ideas and questions
- Capable of working in all weather conditions & temperatures
- Strong troubleshooting and diagnostic skills
- Efficient and organized

Preferred License/Certification but not required:

- Mass Refrigeration License
- OSHA 10
- Nate Certification

Benefits Offered:

- Competitive Wage
- Health/Dental/Vision Insurance
- Paid Vacation
- Paid Holidays
- 401K plan with company match
- Potential for performance bonuses
- Company provided Short-term/Long-term insurance
- Paid trade related courses
- Company vehicle
- Reimbursed license fees
- Career advancement opportunities